



Falconbrook Primary School Safeguarding Principles.

- At Falconbrook we are committed to safeguarding the wellbeing of all of our children. We expect all staff (permanent, temporary, agency or peripatetic); external professionals, volunteers and governors to adhere to the following principles:
- The well-being of the child always comes first.
- The safety and wellbeing of our pupils is paramount and we take their views seriously.
- ALL staff should know the name of the Senior Designated Person (SDP) for child protection, and be familiar with the school's procedures for reporting concerns and understand their responsibilities to safeguard and protect children and young people.
- If parents or carer raise concerns they will be listened to and responded to promptly.
- Adults who work with children are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions.
- Adults should work, and be seen to work, in an open and transparent way.
- The same professional standards should be applied regardless of culture, disability, gender, sexual orientation, language, racial origin, religious belief and / or identity.
- Adults should continually monitor and review their practice and ensure that they follow the guidance contained in the relevant school policies, documents and procedures.
- Staff should discuss and / or take advice promptly from their line manager or other senior member of staff over any incident which may give rise to concern.
- Records should be made of any such incident; decisions made and agreed further action taken, in accordance with schools policies.
- Staff should be aware that breaches of the law and other professional guidelines could result in criminal or disciplinary action being taken against them.
- All staff should know that in the event of a concern about the head teacher's behaviour they should contact the Chair of Governors; **Paul Nicholls**