



Falconbrook Primary School

Falconbrook Primary School Safeguarding Principles.

- At Falconbrook we are committed to safeguarding the wellbeing of all of our children. We expect all staff (permanent, temporary, agency or peripatetic); external professionals, volunteers and governors to adhere to the following principles:
- The well-being of the child always comes first.
- The safety and wellbeing of our pupils is paramount and we take their views seriously.
- ALL staff should know the name of the Senior Designated Person (SDP) for child protection, and be familiar with the school's procedures for reporting concerns and understand their responsibilities to safeguard and protect children and young people.
- If parents or carer raise concerns they will be listened to and responded to promptly.
- Adults who work with children are responsible for their own actions and behaviour and should avoid any conduct which would lead any reasonable person to question their motivation and intentions.
- Adults should work, and be seen to work, in an open and transparent way.
- The same professional standards should be applied regardless of culture, disability, gender, language, racial origin, and religious belief and / or sexual identity.
- Adults should continually monitor and review their practice and ensure that they follow the guidance contained in the relevant school policies, documents and procedures.
- Staff should discuss and / or take advice promptly from their line manager or other senior member of staff over any incident which may give rise to concern.
- Records should be made of any such incident; decisions made and agreed further action taken, in accordance with schools policies.
- Staff should be aware that breaches of the law and other professional guidelines could result in criminal or disciplinary action being taken against them.
- All members of the Falconbrook School community should be mindful that it could happen here.
- All staff should know that in the event of a concern about the head teacher's behaviour they should contact Charles Samuda the Chair of Governors.



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Falconbrook Policies & Documents that are relevant to safeguarding children at Falconbrook.

All available in all staff files

- Allegations Made Against Staff Policy
- Anti-Bullying Policy
- Appraisal Policy
- Behaviour Management Policy
- Child Protection & Safeguarding Policy
- Complaints Policy
- Data Protection Policy
- E-Safety Policy
- Health & Safety Policy
- Intimate Care Policy
- Keeping Children Safe in Education: Part One. (*DfE- statutory for all staff working in schools*)
- Medical Care Policy
- Safeguarding information sheet for supply staff and visitors.
- Staff Code of Conduct
- Staff Handbook
- Teaching Assistant Standards
- Teacher Standards (*DfE – statutory for all teachers*)
- Whistle Blowing Policy



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